



SHEQ

Management System Policy Statement



Averda is committed to provide environmental services as per the highest standards of quality, health & safety and environment. We have developed a comprehensive management system compliant with the requirements of [ISO 9001:2015](#), [OHSAS 18001:2007](#), and [ISO 14001:2015](#).

We are committed to maintain and continually improve its effectiveness through:

- Allocating appropriate resources, to ensure the development, implementation and maintenance of the QHSE Management System.
- Understanding the needs and requirements of all our customers and stakeholders by consistently delivering services that meet or exceed their expectations;
- Inspiring others by passionately delivering innovative environmental solutions that care for our world;
- Meeting compliance obligations including regulatory, legislative and other requirements in United Arab Emirates to which AVERDA subscribes and meeting the contractual requirements while assisting our customers in meeting their environmental strategies and targets;
- Identifying health, safety and environmental hazards/aspects arising from our activities and reducing risks and impacts to the lowest practical levels through our comprehensive risk and environmental impact assessment programs;
- Auditing and improving the implemented work practices on a regular basis;
- Providing a quality service while minimizing any adverse effects on health, safety and environment;
- Setting and reviewing objectives for prevention of nonconformities and incidents in order to continually improve the effectiveness of our management system and environmental performance;
- Promoting the protection of environment and prevention of injuries, ill health, environmental pollution and the optimal use of natural resources and energy;
- Providing a safe, rewarding and supportive work environment;
- Protecting and caring for the welfare and development of our employees, our customers and the local communities in which we operate;
- Strictly adhering to professional ethics, acting with the highest integrity and honesty in all our relationships.
- Review and update the policies and procedures periodically to ensure its adequacy towards the stakeholder requirements and communicate it with them effectively.

The performance of the Integrated Management System will determine the success of our business, and Averda encourages all employees and business partners to cooperate in its quality, health, safety and environment protection aims.

Mohammad Merashly
Delivery Director

A handwritten signature in blue ink, appearing to read 'Mohammad Merashly', written over a light blue horizontal line.