



SHEQ

Occupational Safety and Health Policy Statement

OSHAD SF Version 3.1 and OHSAS 18001:2007 and we are committed to maintain and continually improve its effectiveness through:

- Allocating appropriate resources, to ensure the development, implementation and maintenance of the Safety and Health Management System.
- Understanding the safety and health needs and requirements of all our customers and consistently delivering services that meet or exceed their expectations;
- Meeting compliance obligations including contractual, regulatory, legislative and other requirements to which AVERDA subscribes to, e.g., TADWEER and OSHAD SF;
- Identifying safety and health hazards arising from our activities and reducing risks to the lowest practical levels through our comprehensive risk assessment program;
- Setting and reviewing objectives for prevention of incidents in order to continually improve the effectiveness of our safety and health management system;
- Promoting the awareness of our staff about safety and health hazards and the prevention of injuries and ill health;
- Providing our service while minimizing any adverse effects on safety and health;
- Providing a safe, rewarding and supportive work environment;
- Auditing and improving the implemented health and safety work practices on a regular basis;
- Communicating the health and safety requirements to relevant the stakeholders
- Review the OHS policy periodically to ensure its adequacy towards the stakeholder requirements.

The performance of the Health & Safety Management System will determine the success of our business. We encourage all employees and business partners to cooperate in our safety and health protection aims.

Mohammad Merashly
Delivery Director

